

**"DEI in Business: What, How and Why?"  
Free Series Virtual Panel Discussion**

SPONSORED BY:



**Diversity  
in the  
Workforce:**

**How to Make  
Accommodations  
Reasonable for ALL !**

**Wednesday, May 15, 2024  
8:30 am to 10:00 am via Zoom**

**To register for this **FREE**  
virtual event, email:  
[marilyn.patterson@niagaracounty.com](mailto:marilyn.patterson@niagaracounty.com)**

Auxiliary aids and services  
are available upon request.

**Moderator:**  
**Dennis Martinez**  
Regional Coordinator  
Business Services,  
ACCES-VR

**Panelists**

**Jennifer Loughran**  
Director of Diversity, Equity,  
Inclusion and Belonging,  
Horizon Health Services

**Bobby Spaziani**  
Business Performance  
Coach/Professional  
Development Specialist

**Christina Lyon**  
Business Services  
Representative, ACCES-VR

**Katherine Jones**  
Talent Acquisition Specialist,  
Kelly Services

**Frank Cammarata**  
Executive Director,  
Erie County for  
People with Disabilities